

Superintendent Pay Transparency Notice—Contract of Dr. Jeff Rippe

Notice is hereby given that Bellevue Public Schools has approval of a proposed superintendent employment contract on its agenda for the board meeting to be held on June 5, 2023 at 6:30 pm at the Welcome Center in Bellevue, Nebraska.

After the 2023/24 school year, how many years remain on the contract:

2

The estimated costs to the district for the 2023/24 year and future years are listed below:

	2023/24 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 264,647.00	\$ 529,294.00	\$ 793,941.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$
• <i>Bonus/Incentive/Performance Pay</i>			\$
• <i>Stipends</i>	\$ 25,200.00	\$ 50,400.00	\$ 75,600.00
• <i>All other costs not mentioned above</i>	\$ 9,925.00	\$ 19,850.00	\$ 29,775.00
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, LTD, Supplemental Life)</i>	\$ 11,978.00	\$ 23,956.00	\$ 35,934.00
• <i>Cafeteria Plan Stipend</i>			\$
• <i>Cash in lieu of insurance</i>			\$
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$
• <i>District's share of retirement, FICA and Medicare</i>	\$ 52,460.00	\$ 104,920.00	\$ 157,380.00
• <i>IRS value of housing allowance</i>			\$
• <i>IRS value of vehicle allowance</i>			\$
• <i>Additional leave days</i>		\$ -	\$
• <i>Annuities</i>	\$ 7,278.00	\$ 14,556.00	\$ 21,834.00
• <i>Service credit purchase</i>			\$
• <i>Association / Membership dues</i>	\$ 1,150.00	\$ 2,300.00	\$ 3,450.00
• <i>Cell Phone/Internet reimbursement</i>		\$ -	\$
• <i>Relocation reimbursement</i>			\$
• <i>Travel allowance/reimbursement</i>		\$ -	\$
• <i>Mileage Allowance</i>			\$
• <i>Educational tuition assistance</i>			\$
• <i>All other benefit costs not mentioned above</i>			\$
Totals:	\$ 372,638.00	\$ 745,276.00	\$ 1,117,914.00